

## The Russett School

### Class Teacher Person Specification

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> <li>Recognised Degree in Primary Education and Qualified Teacher Status.</li> </ul>	<ul style="list-style-type: none"> <li>Additional training and/or experience in SEN</li> </ul>
Professional Development	<ul style="list-style-type: none"> <li>A commitment to ongoing professional development and willingness to attend training - on and off site.</li> </ul>	<ul style="list-style-type: none"> <li>Continuous professional development</li> <li>Training in SEN strategies and interventions.</li> </ul>
Experience	<ul style="list-style-type: none"> <li>Outstanding practitioner</li> <li>Outstanding teaching throughout any teaching placements.</li> <li>Can successfully incorporate ICT in lesson delivery.</li> </ul>	<ul style="list-style-type: none"> <li>Experience of Severe/Complex needs.</li> <li>Previous outstanding experience of teaching pupils/students with Complex needs.</li> </ul>
Knowledge	<ul style="list-style-type: none"> <li>A sound understanding of an all age complex needs curriculum and/or primary curriculum.</li> <li>How to differentiate work to cater for a wide range of needs.</li> <li>How to develop and analyse interventions and strategies.</li> <li>Experience of Assessment for Learning and data</li> </ul>	<ul style="list-style-type: none"> <li>A knowledge of secondary curriculum and accredited course work.</li> </ul>

<p>Skills</p>	<ul style="list-style-type: none"> <li>• Excellent ICT skills to enhance teaching and learning.</li> <li>• Excellent written skills to be able to contribute to reports and pupil documentation.</li> <li>• Excellent skills in planning and delivering high quality lessons which ensures outstanding pupil progress.</li> <li>• The ability to communicate clearly.</li> <li>• Excellent attendance and punctuality.</li> <li>• Excellent written and verbal skills.</li> <li>• Outstanding interpersonal skills.</li> <li>• Flexibility to be able to respond to the needs of our pupils/students.</li> <li>• Promote the safety and well being of pupils/students and staff.</li> </ul>	<ul style="list-style-type: none"> <li>• Knowledge of communication strategies.</li> </ul>
<p>Attitude and Values.</p>	<ul style="list-style-type: none"> <li>• Play a full part in academy life with enthusiasm and a good sense of humour.</li> <li>• Contribute to the development, implementation and evaluation of the policies, practices and procedures in such a way as to support our aim and vision.</li> <li>• To work within a highly successful and motivated team of teachers, TA's, Admin and Specialist Health professionals.</li> <li>• Patience, understanding and empathy towards our pupils.</li> <li>• A positive, energetic and enthusiastic outlook.</li> </ul>	